

University of Pretoria Yearbook 2018

Human resource management/Industrial and organisational psychology practice 801 (MHB 801)

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| Qualification | Postgraduate |
| Faculty | Faculty of Economic and Management Sciences |
| Module credits | 12.00 |
| Programmes | MCom Human Resource Management (Coursework) MCom Industrial Psychology (Coursework) |
| Prerequisites | No prerequisites. |
| Contact time | 1 lecture per week, 2 discussion classes per week |
| Language of tuition | Module is presented in English |
| Department | Human Resource Management |
| Period of presentation | Year |

Module content

After completing this module, students should be able to:

- Define IOP and describe the work of an IOP.
- Distinguish between the different roles and practices of IOP.
- Identify key critical competencies required to be an effective IOP.
- Conceptualise a broad theoretical framework for how an IOP operates.
- Understand and explain the meaning of ethical work behaviour, ethical choice, and morality.
- Understand and explain the ethical role of the IOP in the workplace.
- Understand and explain ethical organisational issues and ways to establish ethical work conduct in the workplace.
- Understand and explain the role of SIOPSA and the HPCSA in governing the ethical conduct of IOPs.

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